|  |
| --- |
| **Equal Opportunities Monitoring Form** |
| The Almeida is an equal opportunities employer and we strive towards reflecting the diversity of UK society in everything we do. As part of our annual reporting to Arts Council England, we are asked to provide data about the people we employ and work with each year. All of the questions on this form are optional. By completing this form you will help us allow for the collation and reporting of data for monitoring purposes, help us ensure that our organisation and its work is meeting our aims around diversity and monitor recruitment processes,. It is treated as sensitive data and anonymised at source.ROLE: Stage Management Placement 1. **What is your name?**

|  |
| --- |
|  |

1. **Please tell us how you found out about this job?** (e.g. Almeida Website, Twitter, Arts Jobs)

1. **Which of the following best describes your gender identity?**

[ ] Female [ ]  Male [ ]  Non-Binary (e.g. androgyne) [ ]  Prefer not to say [ ]  Prefer to self-describe:1. **Do you identify with the gender you were assigned at birth?**

[ ] Yes [ ] No[ ] Prefer not to say1. **What is your sexual orientation?**

|  |  |
| --- | --- |
|[ ]  Asexual |[ ]  Gay Woman/Lesbian |
|[ ]  Bisexual |[ ]  Heterosexual/Straight |
|[ ]  Gay man |[ ]  Prefer not to say |
|[ ]  Pansexual |[ ]  Questioning |
|[ ]  Queer |[ ]  Prefer to self-describe: |

1. **Which age range do you fall into?**

 [ ]  [ ]  [ ]  [ ]  [ ]  [ ] 0–19 20-34 35-49 50-64 65+ Prefer not to say 1. **How would you describe your ethnic origin?**

|  |  |
| --- | --- |
| **White** | **Mixed/Multiple ethnicity** |
|[ ]  English/Welsh/Scottish/Northern Irish/British | [ ]  | White and Black African  |
|[ ]  Irish  |[ ]  White and Black Caribbean |
|[ ]  Gypsy or Irish Traveller |[ ]  White and Asian |
|[ ]  Any other White Background:(*Please Specify)*ENTER TEXT HERE |[ ]  Any other mixed/multiple ethnic background(*Please Specify)*ENTER TEXT HERE |
| **Asian/Asian British** | **Black/African/Caribbean/Black British** |
|[ ]  Indian |[ ]  African |
|[ ]  Pakistani |[ ]  Caribbean |
|[ ]  Bangladeshi |[ ]  Any other Black/African/Caribbean background |
|[ ]  Chinese |  | (*Please Specify)* |
|[ ]  Any other Asian background(*Please Specify)*ENTER TEXT HERE |  | ENTER TEXT HERE |
| **Other Ethnicity** |  |  |
|[ ]  Arab |  |  |
|[ ]  Prefer not to say |  |  |
|[ ]  Any other Ethnic Group |  |  |

(*Please Specify)*ENTER TEXT HERE1. **Do you consider yourself to have a disability?**

[ ]  Yes [ ]  No [ ]  Prefer not to sayIf you answered yes, and are happy to tell us, which of the following would you use to describe your disability?

|  |  |
| --- | --- |
|[ ]  Neuro Diverse  |[ ]  Visual impairment / Blind |
|[ ]  Hearing impairment / Deaf  |[ ]  Physical disability |
|[ ]  Cognitive or learning disability |[ ]  Mental health condition |
|[ ]  Other long term/chronic condition |[ ]  Prefer not to say |
|[ ]  Prefer to self-describe:  |  |  |

1. **Do you have caring responsibilities?**

[ ]  Yes [ ]  No [ ]  Prefer not to sayIf you answered yes, and are happy to tell us, which of the following would you use to describe your caring responsibilities?[ ]  Primary carer of older person  [ ]  Primary carer of disabled adult (18 and over)[ ]  Primary carer of a child/children (under 18) [ ]  Secondary carer [ ]  Primary carer of disabled child/children [ ]  Prefer not to say     1. **How would you describe your socio-economic background?** (e.g. working-class, middle-class, etc.)

|  |
| --- |
|  |

 |