

# ALMEIDA THEATRE

## Equal Opportunities Monitoring Form

The Almeida is an equal opportunities employer and we strive towards reflecting the diversity of UK society in everything we do. As part of our annual reporting to Arts Council England, we are asked to provide data about the people we employ and work with each year. All of the questions on this form are optional.

By completing this form you will help us allow for the collation and reporting of data for monitoring purposes, help us ensure that our organisation and its work is meeting our aims around diversity and monitor recruitment processes,.

It is treated as sensitive data and anonymised at source.

ROLE: **Corporate Partnerships Manager**

1. **What is your name?**

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2. **Please tell us how you found out about this job and which site brought you to The Almeida Website?** (e.g. Creative Access, Twitter, Arts Jobs)

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3. **If you chose Social Media, can you tell us which webpage you saw it on?** (e.g. Almeida, Almeida Participate, Talk2Dan)

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4. **Which of the following best describes your gender identity?**

- Female  Male  Non-Binary (e.g. androgynous)  Prefer not to say  
 Prefer to self-describe:

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5. **Do you identify with the gender you were assigned at birth?**

- Yes  No  Prefer not to say

6. **What is your sexual orientation?**

- |                                    |   |
|------------------------------------|---|
| <input type="checkbox"/> Asexual   | <input type="checkbox"/> Gay Woman/Lesbian        |
| <input type="checkbox"/> Bisexual  | <input type="checkbox"/> Heterosexual/Straight    |
| <input type="checkbox"/> Gay man   | <input type="checkbox"/> Prefer not to say        |
| <input type="checkbox"/> Pansexual | <input type="checkbox"/> Questioning              |
| <input type="checkbox"/> Queer     | <input type="checkbox"/> Prefer to self-describe: |

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7. **Which age range do you fall into?**

- 0-19  20-34  35-49  50-64  65+  Prefer not to say

8. **How would you describe your ethnic origin?**

### White

- English/Welsh/Scottish/Northern Irish/British  
 Irish  
 Gypsy or Irish Traveller

### Mixed/Multiple ethnicity

- White and Black African  
 White and Black Caribbean  
 White and Asian

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- Any other White Background:  
(Please Specify)

ENTER TEXT HERE

- Any other mixed/multiple ethnic background  
(Please Specify)

ENTER TEXT HERE

## Asian/Asian British

- Indian  
 Pakistani  
 Bangladeshi  
 Chinese  
 Any other Asian background  
(Please Specify)

ENTER TEXT HERE

## Black/African/Caribbean/Black British

- African  
 Caribbean  
 Any other Black/African/Caribbean background  
(Please Specify)

ENTER TEXT HERE

## Other Ethnicity

- Arab  
 Prefer not to say  
 Any other Ethnic Group

(Please Specify)

ENTER TEXT HERE

## 9. Do you consider yourself to have a disability?

- Yes  No  Prefer not to say

If you answered yes, and are happy to tell us, which of the following would you use to describe your disability?

- Neuro Diverse  Visual impairment / Blind  
 Hearing impairment / Deaf  Physical disability  
 Cognitive or learning disability  Mental health condition  
 Other long term/chronic condition  Prefer not to say  
 Prefer to self-describe: \_\_\_\_\_

## 10. Do you have caring responsibilities?

- Yes  No  Prefer not to say

If you answered yes, and are happy to tell us, which of the following would you use to describe your caring responsibilities?

- Primary carer of older person  Primary carer of disabled adult (18 and over)  
 Primary carer of a child/children (under 18)  Secondary carer  
 Primary carer of disabled child/children  Prefer not to say

## 11. Our organisation is committed to ensuring everyone has the opportunity to succeed. Research shows that someone's socio-economic background can sometimes disadvantage them in the workplace. We want to understand more about this issue so that we can remove any barriers, open up opportunities and ensure we are making full use of the talent available.

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Thinking back to when you were aged 14, which best describes the sort of work the main/highest income earner in your household did in their main job?

- Modern Professional** *E.G. Teacher/Lecturer, bure, physiotherapist, social worker, welfare officer, actor, artist, musician, police officer (sergeant or above), software designer.*
- Clerical and Intermediate** *E.G. Secretary, personal assistant, clerical worker, office clerk, call centre agent, nursing auxiliary, nursery nurse.*
- Senior Manager or Administrator** *E.G. Usually responsible for planning, organising and co-ordinating work for finance such as finance managers, chief executive etc.*
- Technical and Craft** *E.G. Motor mechanic, fitter, inspector, plumber, printer, tool maker, electrician, gardener, train driver.*
- Semi-Routine Manual and Service** *E.G. Postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, receptionist, sales assistant.*
- Routine Manual and Service** *E.G. HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter/waitress, bar staff.*
- Middle or Junior Manager** *E.G. Office manager, retail manager, bank manager, restaurant manager, warehouse manager, publican.*
- Traditional Professional** *E.G. Solicitor, accountant, medical practitioner, scientist, civil/mechanical engineer.*
- Unemployed – Short-Term**
- Unemployed – Long-Term**
- Retired**
- I don't know**
- Not applicable**
- Prefer not to say**
- Other (please specify)**

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12. How would you describe your socio-economic background? (e.g. working-class, middle-class, etc.)

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